

Roland Bachmann

Partner

Roland Bachmann specializes in commercial litigation, with a focus on liability and employment law.

Roland Bachmann advises and represents Swiss and foreign companies as well as individuals in proceedings before state courts of all instances and arbitral tribunals. His practice focuses on commercial disputes, particularly in the areas of complex liability claims and employment law. He has experience with global insurance programs for business and product liability, complex coverage claims arising under D&O policies, and in defending corporate liability claims. He represents companies, employers and executives in commercial and employment law disputes. He also advises companies operating on a global scale on all aspects of employment law and assists them in obtaining work permits. Through his work in litigation, he has gained an in-depth insight into complex bonus schemes.

Roland Bachmann is a Partner in the Litigation and Arbitration practice group and, as a Certified Specialist SBA Employment Law, is the point of contact for the Employment Law business group.

 Testimonials

'Roland Bachmann is an experienced and tough negotiator; he's the kind of partner you want to work with. Fact based, well prepared and takes actions in the best of your interest before you even need to ask.'

'Roland Bachmann is quick thinking, analytical and highly responsive. He is a very experienced, sharp employment lawyer and skilful litigator. He understands the balance between forceful defending of interests in court vs. negotiating an appropriate settlement.'

'His integrity is impressive and I greatly appreciate that he always brings issues to the point in a way that is easy understandable for me. [...] Moreover, he acts with instinctive certainty in negotiations while being respected and highly esteemed by all participants.'

'It is important for me that a lawyer does not "only" think in purely legal terms and always has an entrepreneurial view of the solutions that go beyond the ring gear.'

'It is a pleasure to work with Dr. Bachmann and his team and I am glad to recommend Wenger Plattner to others.'

Practice Areas:

Litigation and Arbitration
Liability and Insurance Law
Employment Law
Life Sciences and Health Law
Banking and Finance



Contact

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Admission:

Bar admission (2008)

Qualification:

Certified Specialist SBA Employment Law

Languages:

German, English, French

Career:

2018	Partner at Wenger Plattner
2017	Certified Specialist SBA Employment Law
2015	Partner at Nater Dallafior Rechtsanwälte AG
2012	University of Michigan Law School (LL.M.)
2009	Associate at Nater Dallafior Rechtsanwälte AG
2008	Law Clerk at the Supreme Court of the Canton of Zurich, Civil Division II
2008	Admitted to the Bar of the Canton of Zurich
2006	Lecturer on liability law at the University of Zurich (2006-2016)
2005	Law clerk at the Zurich District Court
2005	University of Zurich (Dr. iur, summa cum laude)
1999	University of Zurich (lic. iur.)
1996	Université François Rabelais de Tours (Diplôme Droit et Politiques Communautaires)

Selected publications:

- *Streitverkündung und Streitverkündungsklage: «ménage à trois» im Zivilprozess*
In: Frédéric Krauskopf / Adrian Rothenberger (Hrsg.), HAVE Haftpflichtprozess 2023, Das Rechtsbegehren, S. 95-122
- *The Legal 500 Country Comparative Guides / Switzerland: Doing Business in*
This country-specific Q&A provides an overview of doing business in laws and regulations applicable in Switzerland.
- *Schiedsfähigkeit kollektiver Arbeitsstreitigkeiten*
in: Wolfgang Portmann / Gabriel Aubert / Roland A. Müller / Roger Rudolph (Hrsg.), Festschrift für Adrian von Kaenel, Zürich 2022, S. 17 ff.
- *Lexology GTDT Labour & Employment 2022 - Switzerland*
In: Labour & Employment Switzerland 2022, Lexology, Getting The Deal Through
- *The Legal 500 Country Comparative Guides / Switzerland: Employee Incentives*
This country-specific Q&A provides an overview of employee incentives laws and regulations applicable in Switzerland.
- *Labour & Employment 2020, Switzerland*
London 2020, pp. 388-395
- *Einblick in den Kundenkreis als Voraussetzung für das nachvertragliche Konkurrenzverbot*
In: Roland A. Müller / Roger Rudolph / Anton K. Schnyder / Adrian von Kaenel / Bernd Waas (Hrsg.), Festschrift für Wolfgang Portmann, Zürich 2020, S. 67 ff.
- *Corona-Pandemie: Arbeitsrecht und COVID-19*
Aktuelle Fragen und Antworten
- *Newsletter 2/19: Competition from employees ceasing to work for an employer - prevention and safeguarding interests*
When an employee ceases to work for an employer, loyalty to his employer is put to the test. There is a great temptation to solicit the former employer's clients for personal gain and to exploit manufacturing or other trade secrets for the employee's personal benefit or the benefit of a competing business. This newsletter shows how companies can prevent this and how they can defend themselves against prohibited conduct by employees who no longer work for them.
- *Arbeitsrecht und SchKG*
In: Wolfgang Portmann/Adrian von Kaenel (Hrsg.), Fachhandbuch Arbeitsrecht, Zürich 2018 (in German)
- *Kommentar zu Art. 1-5 ArG*
In: Isabelle Wildhaber/Alfred Blesi/Thomas Pietruszak (Hrsg.), Kurzkommentar Arbeitsgesetz (ArG), Basel 2018, S. 16-83 (in German)

- *Zur Entstehungsgeschichte der Praxisänderung im Regressrecht*
Anmerkungen zum Urteil 4A_602/2017 vom 7. Mai 2018, HAVE 3/2018 (in German)
- *Leitende Angestellte (Executives). Ausnahmen zum Grundsatz der Einheit des Arbeitsvertragsrechts*
In: Roland Müller/Kurt Pärli/Isabelle Wildhaber (Hrsg.), Arbeit und Arbeitsrecht, Festschrift für Thomas Geiser zum 65. Geburtstag, Zürich/St. Gallen 2017, S. 1 ff. (in German)
- *Arbeitsrechtliche Paradigmenwechsel des neuen Sanierungsrechts. Ausgewählte Fragen zum Arbeitsverhältnis im Nachlassverfahren und im Konkurs*
In: Bäni Eva-Maria/Obrist Angela (Hrsg.), Festschrift zur Emeritierung von Jean-Fritz Stöckli, Zürich/St. Gallen 2014, S. 1 ff. (in German)
- *Verdeckter Personalverleih. Aspekte zur rechtlichen Ausgestaltung, zur Bewilligungspflicht, zum Konzernverleih und zum Verleih mit Auslandsberührung*
In: ArbR 2010, S. 53 ff. (in German)
- *Kommentar zu Art. 21 ArG*
In: Thomas Geiser/Adrian von Kaenel/Rémy Wyler (Ed.), Arbeitsgesetz, Stämpflis Handkommentar, Bern 2005 (zusammen mit Prof. Dr. Wolfgang Portmann) (in German)